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Ways to handle pandemic burnout

By Dr Fairuz A'dilah Rusdi - July 23, 2021 @ 12:01am





Go outside, spend time in nature, do things non-work related and meditate. - BERNAMA file pic

COVID VACCINATION

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Last 7 days



CASE VS VACCINE

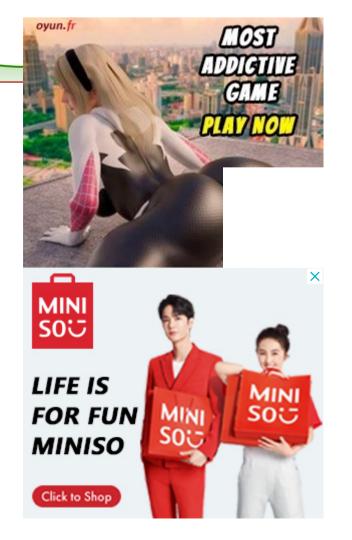


Everybody works in different ways. Some individuals can adapt in any situations, whilst others may have setbacks and difficulties adjusting to changed situations.

During this pandemic, some have achieved tremendously by working from home (WFH) - managing the family, picking up new hobbies and proudly acquiring fresh skills. Yet, never compare yourself with others and be mindful to not be influenced by things one see daily on social media.

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While many of us are WFH, now and again, we also need a break from our daily work routine. When you feel exhausted over work, practice some self-care strategies to avoid yourself from encountering burnout. The key strategy is to know your limits.

The term "burnout" was introduced by Herbert Freudenberger, an American psychologist in the 1970s. It is a state where individuals tend to "overwork" and in the long run experiences sheer exhaustion, feels

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unenergetic and face problems in coping with the situation due to the prolonged stress. Burnout can affect one's career, family connections, relationships and social interactions.

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Signs of burnout are usually easy to detect and identify. The most noticeable indication, according to Burnout (1982) by Christina Maslach, is exhaustion - more specifically, emotional exhaustion - due to the continued stress as a result of overwhelming demands and workload.

This gets worse when there is an absence of control and the inability to balance between work and life. Individuals with emotional exhaustion have a decreased level of motivation, lacks energy and feels continually overwhelmed.



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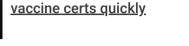


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The second sign is cynicism or depersonalisation when a burned out individual feels detached or alienated from their work. This is also when an individual is prone to be cynical to others, which creates a feeling of withdrawal or detachment to surroundings as a result of the burnout.

Another symptom is lack of accomplishment or reduced performance. Seeing oneself as non-achieving, always injecting negativity into accomplishments, constantly feeling lethargic and lacking creativity. This individual tends to continually self-evaluate and view self as incompetent. If prolonged, this will create a diminished sense of self-esteem and

ineffectiveness.

So, how do we beat burnout? Why are there individuals who experience burnout and others who do not? Simple self-care strategies to hinder oneself from burnout would include some, but not limited to the following.

KNOW your limit. When you need to stop, take a break. Work will never cease to end. Give yourself a moment or some space to pause and breath. If you feel overwhelmed, restructure the workload and shift it for tomorrow's schedule. If one is able to maintain it in the long run, the chances of suffering burnout is thus reduced.

ALWAYS reward yourself for self-achievements, such as upon completion of tasks and meeting deadlines and milestones. Why do we always have to be so hard on ourselves? We tend to thrive better when we give rewards



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for what we have accomplished. This will also help refuel and increase one's productivity levels.

Rewards can be inexpensive and differ from one individual to the other. Simple gestures like buying good coffee and desserts, watching your favourite drama series on television (which you had to put on hold due to the overbearing work) and even calling and catching up with a loved one!

SELF-DISTANCE (for a while) from work, go outside, spend time in nature, do things non-work related and meditate. This helps to rejuvenate, recharge and lessens the degree of stress and pressure due to work. Try distancing yourself from work matters when things get too overpowering.

One good strategy is to go out in nature, look at trees and the surroundings, step on grass as this helps to manage stress and elevate good moods. You don't need to go far, your backyard or nearest park will do. Immerse yourself in the sounds of nature, experience the greenery and you'll be amazed at how these nature images will calm you.

Whilst burnout has been around even before this Covid-19 pandemic, nonetheless, as times get harder and our lives becoming more challenging, our duty is to incorporate strategies to remain mentally healthy, to be resilient, to care for our wellbeing and endure whatever comes our way the best we can.

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The views expressed in this article are the author's own and do not necessarily reflect those of the New Straits Times





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