

**CATEGORY OF INNOVATION:  
RESEARCH GRANTS &  
POSTGRADUATES**



***“I’m an Emerging  
Researcher If...”***

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# PROJECT INTRODUCTION/ DESCRIPTION



- Conducting a cutting-edge research and producing publications become part of the benchmark for academics **to remain relevant in the university.**
- **High quality research output** heavily influenced the **promotion and tenure decision making** of Malaysian academics.

# PROBLEM STATEMENT



**Semi-structured interviews** were set up to explore these variable in-depth. The most influential **factors that hinder these academic research productivity** were reported.



Institutional  
research support  
strategies



Research  
Productivity



# OBJECTIVES

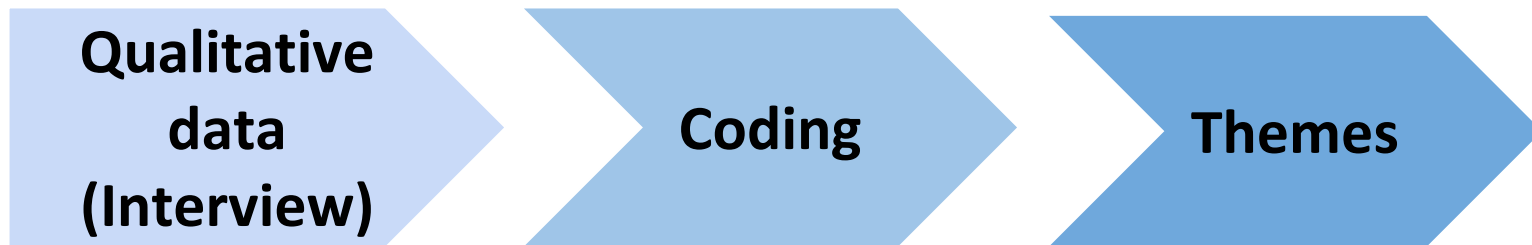


1. To investigate the **factors associated with academic research productivity** in Universiti Malaysia Kelantan
2. To explore and identify the most influential factors associated with the level of faculty research productivity that can ***help in evaluating and redesigning the current institutional research policies in Universiti Malaysia Kelantan***

# METHODS



1. Qualitative data was obtained from the interviews (9 respondents ; 4 faculties)
2. Data was categorized into themes (thematic analysis)



# RESULTS



*Majority of the respondents agreed that their **teaching workloads highly influence their research productivity.***

....I were given a reasonable amount of workload according to what is expected of me



Respondent 7

Respondent 8



....I were assigned workload that matches my capacity, which represents tasks that are manageable, realistic and within the given job scope

# RESULTS



*Five out of nine respondents pointed out that **support from colleagues and peers affect their research productivity.***

..I were given mentor support from like-minded professionals of the research field.

**Respondent 1**



..when surrounded with like-minded colleagues who are passionate with research, exploring and investigating new things. That in itself will create a healthy competitive research environment.

**Respondent 7**

having that solid social support from peers, superiors

**Respondent 8**

# RESULTS



One out of nine respondents emphasized that their research productivity is influenced by ***access to adequate research facilities***



Respondent 5

I am an emerging researcher if I get all the support from the faculty/centre and university in terms of equipment such as ***computers and facilities like observation room with one sided mirror (for focus group study),***



# RESULTS



One out of nine respondents individually emphasized that their research productivity is influenced by ***availability of research or graduate assistants***

if i were given continuous support from postgraduate students.



Respondent 6



# RESULTS



One out of nine respondents individually emphasized that their research productivity is influenced by ***tenure and promotion policy requirements***



I am an emerging researcher if the clear career path like a good job promotion is provided and guaranteed to me.



Respondent 9

# USEFULNESS & POTENTIAL IMPACT



*help in evaluating and redesigning  
the current institutional research  
policies in Universiti Malaysia  
Kelantan that will eventually  
increase academic research  
productivity in UMK  
**(PRACTICAL IMPLICATION)***

# NOVELTY



*Providing latest insights on most influential factors affecting academic research productivity in UMK*

# RECOGNITION



SHORT TERM RESEARCH GRANT  
(STRG / SGJP)

UMK.PC/B01.08.11/600-5/2/3 JILID 4 (97)